



Government of St. Maarten

PUBLIC ANNOUNCEMENT

To strengthen the Supervisory Board of the leading port in the Caribbean, the St. Maarten Harbour Holding Company N.V. ('SMHHC'), Sint Maarten is seeking three (3) experienced persons to become

MEMBERS OF THE SUPERVISORY BOARD

The Supervisory Board members advise and supervise the Managing Board of the SMHHC and are accountable to the General Shareholders' Meeting. The daily management of the Group lies with the Managing Board. The Supervisory Board consists of at least five members. Members are appointed for a period of four years and may then be reappointed for another period of four years.

The Supervisory Board should consist of members with various expertise, knowledge, and experience. Therefore, the Government of St. Maarten invites prospective candidates with the following expertise to apply for a position on the Supervisory Board of the SMHHC:

1. **LOGISTICS**
2. **COMMERCIAL**
3. **TOURISM**

Requirements for the positions are:

- Master's degree in the applicable field or academic working skills;
- proven working experience including at least five years of management experience at (strategic) management level;
- no conflict of interest (nor the appearance thereof);
- integrity, accountability, and independence;
- knowledge and/or insight in social, economic, political, cultural aspects of Sint Maarten;
- strong analytical skills and ability to assess the Managing Board with relatively limited, but relevant information;
- capable of forming a balanced and independent opinion about the basic risks involved in the Group's operations;
- able to carefully weigh all interests involved and arrive at a decision in a balanced and consistent manner;
- competent of keeping an open, independent mind and adopting a critical stance towards the other members of the Supervisory Board and the Managing Board;
- courage and power of persuasion to effectively challenge proposed decisions;
- capable of resisting groupthink;
- accountable for the performance of the Supervisory Board and transparent in carrying out its tasks and responsibilities.

REMUNERATION

The remuneration of the members of the Supervisory Board is determined by the General Meeting of Shareholders.

PROCEDURE

Candidates will be subject to a VDSM A-screening. A medical test is also part of the application procedure.

To apply for this position, please send an application letter and your resume to Ms. Mr. M. van Zadelhoff at Marieke.vanzadelhoff@sintmaartengov.org.

For more information, please call +1 721 522.1657.

Closing date for applications is Friday May 20th, 2022.