

**Ministry of Public
Health, Social Development & Labor (VSA)**

The Employability through Training Journey

Social Economic Initiative (SEI) Project

Presenter:

Mrs. Nyakomi Richardson

Introduction to Employability through Training

Emphasis on Project Synopsis

Vision

" To see these non skilled individuals working in suitable placements within the labour market."

Mission

"To acquire the kind of working relationship where both private & public sector can depend on each other to do their part in curbing unemployment to ensure a more sustainable labour market."

Project Organization



Project Deliverables

- The assessment of 250 individuals;
- The integration of the trainees, skills and practical experience;
- Vulnerable groups are afforded second chance;
- Establish intensive cooperation with business sectors;
- Increase the service level within the Department;
- Offering training becomes a standard service given to job seekers

Slogan & Logo

“Together Training Me the participant equals A Sustainable You the employer. The power of shared purpose, herein lies the strength and passion of the SEI project Employability Through Training”.



Introduction to Training & Development



Emphasis on Professional & Social Development Training

Social Development
Computer Literacy Training
Social Skill Building

Professional Development

Hospitality Industry
IT Industry
Technical Industry
Marine Industry



Spotlight on Training & Internships



Job Coaching at its best

What is Job coaching?

"Job coaching, in essence, is enforcing the ideals of professionalism."

-Cassie-Ann Robin-

Job Coach Project

Goals of Job coaching

- Learning self improvement
- Learning how to perform at the job
- Improve competence and interpersonal skills
- Motivation to maintain the job



Role of the business

- To provide placement
- Promote local employment
- Influence other Businesses
- Create private/public working relationship

Partnership Agreements

- Rights & Responsibilities Company
- Rights & Responsibilities Trainee

Incentives

- Recognized partner of the Ministry;
- Trained and motivated staffers.
- 375 guilders stipend during practical training;
- Access to theoretical and practical development.

Project Milestones

Launch of Communication & Marketing Plan;

Three Groups totaling 76 participants;

17 partnered businesses;

2 participants have successfully received contracts

Spotlight on Success

