The Employability through Training Journey

Presenter:
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Introduction to Employability through Training

**Emphasis on Project Synopsis**

**Vision**
"To see these non skilled individuals working in suitable placements within the labour market."

**Mission**
"To acquire the kind of working relationship where both private & public sector can depend on each other to do their part in curbing unemployment to ensure a more sustainable labour market."
Project Organization

- Steering Committee
- Project Team
- Work Group
Project Deliverables

- The assessment of 250 individuals;
- The integration of the trainees, skills and practical experience;
- Vulnerable groups are afforded second chance;
- Establish intensive cooperation with business sectors;
- Increase the service level within the Department;
- Offering training becomes a standard service given to job seekers.
Slogan & Logo

“Together Training Me the participant equals A Sustainable You the employer. The power of shared purpose, herein lies the strength and passion of the SEI project Employability Through Training”.

[Image of Slogan & Logo]
Introduction to Training & Development

Emphasis on Professional & Social Development Training
Social Development
Computer Literacy Training
Social Skill Building

Professional Development
Hospitality Industry
IT Industry
Technical Industry
Marine Industry
Spotlight on Training & Internships
Job Coaching at its best

What is Job coaching?

"Job coaching, in essence, is enforcing the ideals of professionalism."

-Cassie-Ann Robin-
Job Coach Project
Goals of Job coaching

- Learning self improvement
- Learning how to perform at the job
- Improve competence and interpersonal skills
- Motivation to maintain the job
Role of the business

- To provide placement
- Promote local employment
- Influence other Businesses
- Create private/public working relationship
Partnership Agreements

- Rights & Responsibilities Company
- Rights & Responsibilities Trainee
Incentives

- Recognized partner of the Ministry;
- Trained and motivated staffers.
- 375 guilders stipend during practical training;
- Access to theoretical and practical development.
Project Milestones

Launch of Communication & Marketing Plan;

Three Groups totaling 76 participants;

17 partnered businesses;

2 participants have successfully received contracts
Spotlight on Success