



DIVISION LABOR AFFAIRS & SOCIAL SERVICES
Section Permits



EMPLOYMENT PERMIT APPLICATION FORM

2026- version 1.1

SECTION A — PETITIONER INFORMATION

- 1. Name of Company / Owner: _____
- 2. Address: _____
- 3. Telephone: _____
- 4. Fax: _____
- 5. Email: _____
- 6. CRIB Number: _____

SECTION B — PERMIT APPLICATION DETAILS

- 7. Requested Permit Duration: 1 Year 2 Years 3 Years
- 8. Initial Address of Non-National (off island): _____

SECTION C — NON-NATIONAL INFORMATION

- 9. Last Name(s): _____
- 10. First Name(s): _____
- 11. Date of Birth: _____
- 12. Place of Birth: _____
- 13. Complete Current Address: _____

14. Nationality: _____
15. Civil Status: _____
16. Contact Number (Phone): _____
17. Expiration Date of Residence: _____

SECTION D — EMPLOYMENT INFORMATION

18. Position: _____
19. Nature of Work to be Performed: _____
20. Place where Work will be Performed: _____
21. Required Qualifications, Diplomas, Certificates and Experience for the Work to be Performed:

SECTION E — MOTIVATION OF REQUEST

22. A substantiated motivation of the need to employ a non-national for the work to be performed, to include minimally the following information:

a. *What is the financial impact to the business if this non-national is recruited or not recruited?*

b. *Is this non-national in a position that is critical for the business processes?*

c. *Concerning training opportunities, explain why the business prefers to recruit a non-national in this position versus providing training for a person on the local labor market or a Dutch national within the Kingdom?*

23. What efforts have you made to recruit someone from the local labor market or within the Dutch Islands and the Dutch Kingdom? Please attach substantiated evidence.

SECTION F — FOR HOUSEHOLD PERSONNEL ONLY

- The Non-National 'Household Personnel' will be residing at the address of the Petitioner / Applicant.

- The Non-National 'Household Personnel' will be residing at the following address:

*** Petitioner, being the undersigned, herewith authorizes the Government of Sint Maarten to conduct inspections (with a multi-disciplinary team), at the residence of the petitioner, being the verified location of employment for the 'Household Personnel'.***

Signature of Applicant / Petitioner

Sint Maarten, Date:

Important Notice

The Division maintains the right to request additional information, including substantiated evidence, in any related area pertaining to the application for the employment permit. This right is legally vested in AB 2013 article 3 lid 4.

The legislation governing Foreign Labor and the execution policy related to same is available online. Please note the Dutch version remains the official version.

https://decentrale.regelgeving.overheid.nl/cvdr/xhtmloutput/Historie/Sint%20Maarten/142001/142001_1.html
<https://decentrale.regelgeving.overheid.nl/cvdr/XHTMLoutput/Actueel/Sint%20Maarten/207364.html>